



# **KLP – 009 Learner Health & Safety Policy**

## **LEARNER HEALTH & SAFETY POLICY**

This policy deals with the health, safety and welfare of all learners and employees and applies to everyone within and connected to the organisation. It applies to Group Horizon's premises as well as those working with us as apprenticeship or placement providers.

### **Policy Statement**

Group Horizon is committed to health and safety in every aspect of its activities and aims to provide a safe, healthy and supportive environment wherever learning takes place.

### **Promotion of Health & Safety**

Group Horizon will promote and monitor health and safety through:

- The risk assessment and ongoing monitoring of its own, delivery partners and employers' premises to ensure a safe, healthy and supportive learning environment.
- Initial assessment of learners' health, safety and welfare needs and additional support requirements.
- An individual learning plan that includes the learner's health and safety training needs.
- A health and safety induction and ongoing review and assessment of learners' understanding and awareness of key health and safety issues applicable to the course.
- The recording, analysis, evaluation and publication of data regarding accidents and near misses.

### **Safeguarding**

Group Horizon is committed to ensuring that every young person or vulnerable adult who takes part in any activity provided by the organisation should be able to do so in a safe and protected environment. Safeguarding is addressed as part of the employer health and safety risk assessment process.

### **Learner Rights**

- A learning environment that is safe, healthy and supportive.
- A health and safety induction applicable to the course.
- Information on Group Horizon's and an employer's health and safety policy and procedures.
- Supervision and support for your health, safety and welfare.
- Information and advice on risks, suitable personal protective equipment and restricted activities.
- A health and safety learning plan and instruction on safety issues and use of equipment, applicable to the course.
- Regular reviews and assessment of your knowledge and understanding of workplace health and safety issues, applicable to the course.

- Access to information on how to report any dangerous situations or happenings at work and what to do if you have an accident.
- The right to refuse to carry out any activity that you feel is putting your health, safety or welfare at risk.